



NOTICE TO MEMBERS ON LAYOFF OR LEAVE OF ABSENCE

Maintaining your membership in good standing while unemployed is voluntary, and not a requirement. It will, however, maintain the continuity of your union membership, which will qualify you for IAM elections, service pins and certificates and maintain your eligibility to be a union steward or union officer. Should you allow your membership to cancel while unemployed, you will be required to reinstate your membership when you return to work. None of the following shall supersede the District Bylaws, IAM Constitution, or IAM Policies. All fees as indicated below will not be deducted by the Company and it is the sole responsibility of the member to remit to the Union.

If you are on a leave of absence, planning to retire, deployed for military service, laid off due to lack of work, have been terminated from your company, or have other changes related to your employment, please contact Membership Services at IAM District 725. You can reach us via email at applications@iam725.org. To ensure we can assist you promptly, please include the following details in your email:

- Name
- Local
- Company
- How would you like your application (if applicable) to be provided.

ARMED FORCES WITHDRAWAL CARD

Application fee is \$0.00

Members who enter the Armed Forces of the United States or Canada may apply for an Armed Forces withdrawal card. You are eligible for withdrawal card status provided your dues are paid through the month you apply. A completed and signed application must be submitted to IAM District 725. On withdrawal card status, you do not pay any dues until you return to work. Members who are issued Armed Forces withdrawal cards shall receive credit for time spent in such service toward veteran badges should they resume membership in the IAM upon discharge from the service.

WITHDRAWAL CARD

Application fee is \$1.00

You are eligible for withdrawal card status provided your dues are paid through the month you apply. A completed and signed application must be submitted to IAM District 725. On withdrawal card status, you do not pay any dues until you return to work. Upon return to work, a \$15.00 reinstatement fee will be deducted in addition to the first month's union dues. Withdrawal card status prevents you from voting in any elections.

RETIREMENT CARD

Application fee is \$15.00

If you have retired and are not seeking employment elsewhere, you may maintain your membership by applying for a Permanent Retirement Card at a one-time charge of \$15.00. After obtaining your card, you are required to register your address with the Union between January 1st and March 1st each year. Members with thirty (30) or more years of continuous membership are eligible for an "Exempt" retirement card at no cost. Those who have continuous IAM membership prior to May 1958, have a small death benefit with our International; and the Retirement Card will protect this benefit.

UNEMPLOYMENT DUES

\$2.00 per month

Members who are unemployed for the major portion of working days in any month may maintain their union membership by paying \$2.00 per month unemployment dues rate unless a greater amount is required per your local by-laws. To qualify to pay unemployment dues, your membership must be up-to-date, and you must communicate with IAM District 725 Clerical either in person, telephone, or by mail (see below). Failure to pay dues for two (2) months will cause your membership to be cancelled. Unemployment eligibility is only issued for a maximum of twelve (12) months. Paying unemployment dues keeps your membership in good standing with full benefits and voting rights.

Unemployment dues do not apply to members who are part-time or on-call status.

MEMBERSHIP CANCELLED

Delinquency for two (2) months in the payment of dues will automatically cancel your membership but will not affect your recall rights at the Company. Upon return to work, you will be required to pay a reinstatement fee of no less than your monthly dues rate unless a greater amount is required per your local by-laws.

PLEASE REMIT & MAKE CHECK OR MONEY ORDERS PAYABLE TO:

IAM DISTRICT 725

5402 Bolsa Avenue

Huntington Beach, CA 92649

ATTN: Membership Records

If you have questions regarding your membership status, please contact us at (714) 898-9141 or by email: applications@iam725.org.