



UNION REPORT



655 Vaqueros Avenue, Sunnyvale, CA 94085

(408) 739-1434 • FAX (408) 739-1439

www.iamll2228.org

6/28/2022

CORONA VIRUS UPDATE

Santa Clara County Transmission Levels are HIGH: Watch for Communications from the Company. **Masking may be in effect indoors.** **Santa Cruz County's transmission rate is MEDIUM** so no changes in safety protocol at SCTB at this time. Please see the following links:

U.S. Centers for Disease Control and Prevention (CDC). [COVID-19 by county | CDC](#)
Please review the link to specific COVID-19 safety protocols [on COVID insights](#)

6/20/2022	6/19/2022	Area: Palo Alto – 202	Mandatory Quarantine	N	Y	N
6/20/2022	6/13/2022	Area: Sunnyvale – TBD	Mandatory Quarantine	N	Y	N
6/20/2022	6/15/2022	Area: Sunnyvale – TBD	Mandatory Quarantine	N	Y	N
6/20/2022	6/15//2022	Area: Sunnyvale – 159	Mandatory Quarantine	N	Y	N
6/20/2022	6/16/2022	Area: Sunnyvale – 158	Mandatory Quarantine	N	Y	N
6/20/2022	6/17/2022	Area: Sunnyvale – 158	Mandatory Quarantine	N	Y	N
6/20/2022	6/16/2022	Area: Sunnyvale – TBD	Mandatory Quarantine	N	Y	N
6/20/2022	6/17/2022	Area: Sunnyvale – 076	Mandatory Quarantine	N	Y	N
6/20/2022	6/18/2022	Area: Sunnyvale – 153	Mandatory Quarantine	N	Y	N
6/21/2022	6/17/2022	Area: Sunnyvale – 157	Mandatory Quarantine	N	Y	N
6/21/2022	6/18/2022	Area: Sunnyvale – 158	Mandatory Quarantine	N	Y	N

6/21/2022	6/20/2022	Area: Sunnyvale – TBD	Mandatory Quarantine	N	Y	N
6/21/2022	6/15/2022	Area: Sunnyvale – 158	Mandatory Quarantine	N	Y	N
6/21/2022	6/20/2022	Area: Sunnyvale – TBD	Mandatory Quarantine	N	Y	N
6/22/2022	6/17/2022	Area: Sunnyvale – 076	Mandatory Quarantine	N	Y	N
6/22/2022	6/21/2022	Area: Sunnyvale – 076	Mandatory Quarantine	N	Y	N
6/22/2022	6/21/2022	Area: Sunnyvale – 156A	Mandatory Quarantine	N	Y	N
6/22/2022	6/21/2022	Area: Sunnyvale – 156E	Mandatory Quarantine	N	Y	N
6/23/2022	6/21/2022	Area: Sunnyvale – TBD	Mandatory Quarantine	N	Y	N
6/23/2022	6/8/2022	Area: Sunnyvale – TBD	Mandatory Quarantine	N	Y	N
6/23/2022	6/21/2022	Area: Sunnyvale – 157	Mandatory Quarantine	N	Y	N
6/23/2022	6/21/2022	Area: Sunnyvale – 153	Mandatory Quarantine	N	Y	N
6/23/2022	6/22/2022	Area: Sunnyvale – 156E	Mandatory Quarantine	N	Y	N
6/23/2022	6/22/2022	Area: Palo Alto – 202	Mandatory Quarantine	N	Y	N
6/23/2022	6/21/2022	Area: Sunnyvale – 195A	Mandatory Quarantine	N	Y	N
6/27/2022	6/23/2022	Area: Sunnyvale – 157	Mandatory Quarantine	N	Y	N
6/27/2022	TBD	Area: Santa Cruz- TBD	Mandatory Quarantine	N	Y	N
6/27/2022	TBD	Area: Santa Cruz- TBD	Mandatory Quarantine	N	Y	N
6/27/2022	TBD	Area: Santa Cruz- TBD	Mandatory Quarantine	N	Y	N
6/28/2022	6/23/2022	Area: Sunnyvale – 157	Mandatory Quarantine	N	Y	N

Covid Tests

Every home in the U.S. is still eligible to order 2 sets of 4 free at-home tests. If you already ordered your first set, order a second today. <https://www.covidtests.gov/>

Sunnyvale and Santa Cruz campuses are still distributing 2 free home covid tests per employee. In Sunnyvale, go to the Wellness Center in building 157. Santa Cruz employees contact **Kirk Kim in building 608.**

Proctored COVID-19 Antigen Test Appointments

Lockheed Martin is collaborating with Premise Health to bring proctored COVID-19 antigen testing to our Sunnyvale and SCTB employees, contractors, visitors, and customers.

To schedule COVID-19 Antigen test appointments, call the Wellness Center at (408) 742-6333. The online eHealth Screening website is no longer available to Lockheed Martin employees.

California COVID-19 Supplemental Paid Sick Leave

California enacted a COVID-19 Supplemental Paid Sick Leave law, retroactive to Jan. 1, that requires employers to provide eligible employees working in California with a total of up to 80 hours of paid supplemental sick leave for COVID-19 related reasons.

Remember that the Covid Paid Leave law will expire September 30th, 2022 – at that time, unless reinstated by the legislature we will fall into Company Policy. Outside exposures would only be covered by the sick leave on the books, internal exposures would be covered.

Employees who work in California and their leaders should read the attached [notice](#) to learn more about their leave entitlements under the COVID-19 Supplemental Paid Sick Leave.

Who is covered?

- California COVID-19 Supplemental Paid Sick Leave applies to employees working in California who are unable to work or telework due to covered leave reasons from Jan. 1, 2022, to Sept. 30, 2022.

What are covered leave reasons?

- Employees may be eligible to receive a total of up to 80 hours of supplemental paid sick leave if they are unable to work or telework for certain COVID-19 related reasons as listed in the attached [notice](#).

How to charge time under this law:

- If you are eligible to take this leave, please provide advance notice to your leader, where possible, of your time out of the office.

If you have already submitted any other charge code for a California Supplemental Paid Sick Leave eligible absence in 2022, you may submit a [timecard correction](#) through SpaceTime to correct previous time charges

Lockheed Martin facilities implemented revised COVID-19 workplace safety protocols that align to the latest safety framework from the U.S. Centers for Disease Control and Prevention (CDC) based on COVID-19 Community Levels. **Please review the link to specific COVID-19 safety protocols [on COVID insights](#).** Lockheed Martin sites must continue to follow local regulations, as applicable, and employees located at customer sites should continue to follow customer guidance.

Employees located at a customer facility should continue following customer masking requirements.

As we focus on ways to work effectively, please remember the following:
Social distancing, occupancy limits, quarantine, exposure and other [safety protocols will remain in place](#). We will continue to review and update our protocols as appropriate.

Employees are still required to follow all [ESH guidance](#) and [submit requests](#) for gatherings prior to hosting an event.

Lockheed Martin employees working on customer sites must continue to follow customer guidance and COVID-19 protocols regardless of vaccination status.

KNDS Policy for 2022

The Company has confirmed that COVID vaccinations and booster shots, are covered by KNDS. Should an employee not be able to flex their work time or schedule their vaccination during non-scheduled work time to obtain the vaccine, the Company will pay up to two (2) paid non-work hours per dose. In addition, employees who are experiencing side effects from receiving the COVID-19 vaccine will be eligible to use KNDS for up to two (2) consecutive days immediately following vaccination, provided they notify management for each day they are not at work due to related side effects.

Fraternally
Kevin Lee
klee@iam725.org
408 829 4563

