

UNION REPORT



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www.iamll2228.org

Santa Clara County Public Health website <https://www.sccgov.org/sites/covid19/Pages/dashboard.aspx>

LM COVID-19 Case Tracker: <https://covidinsights.global.lmco.com/space-covid-19-case-trends/>

IAM Coronavirus (COVID-19) Resource Center <https://www.goiam.org/news/IAM-coronavirus-covid-19-resource-center/>

1/18/2022

CORONA VIRUS UPDATE

Seeing the listing below may be unnerving, however, the Company has stated that most of the employees listed below are non-bargaining unit employees and a majority of them have been working from home. Out of the employees listed below, 5 are bargaining unit employees.

Report Date	Last Date on Site	Site/Building Location	Status	Contact Tracing	Active Confirmed Positive	Return to Work
1/4/2022	01/03/22	Area: Sunnyvale-195B	Precautionary Quarantine	N	N	Y
1/4/2022	12/30/21	Area: Sunnyvale-158	Mandatory Quarantine	N	Y	Y
1/4/2022	1/1/2022	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	Y
1/4/2022	12/29/2021	Area: Sunnyvale-153	Precautionary Quarantine	N	N	Y
1/4/2022	1/3/2022	Area: Sunnyvale-179	Precautionary Quarantine	N	N	Y
1/6/2022	12/26/2021	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	Y
1/6/2022	12/27/2021	Area: Sunnyvale-158	Mandatory Quarantine	N	Y	Y
1/6/2022	12/30/2021	Area: Sunnyvale-158	Mandatory Quarantine	N	Y	Y
1/7/2022	1/4/2022	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	Y
1/7/2022	1/3/2022	Area: Sunnyvale-158	Mandatory Quarantine	N	Y	Y
1/10/2022	1/3/2022	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	Y
1/10/2022	1/6/2022	Area: Sunnyvale-156A	Precautionary Quarantine	N	N	Y
1/10/2022	1/6/2022	Area: Sunnyvale-158	Precautionary Quarantine	Y	N	Y
1/10/2022	1/6/2022	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	Y

1/11/2022	1/6/2022	Area: Sunnyvale-153	Mandatory Quarantine	N	Y	Y
1/11/2022	1/6/2022	Area: Sunnyvale-171	Mandatory Quarantine	N	Y	Y
1/11/2022	1/7/2022	Area: Sunnyvale-153	Mandatory Quarantine	N	Y	Y
01/12/2022	N/A	Area: Sunnyvale-181	Mandatory Quarantine	N	Y	Y
01/12/2022	01/10/2022	Area: Sunnyvale-076	Mandatory Quarantine	N	Y	Y
01/12/2022	01/11/2022	N/A	Mandatory Quarantine	N	Y	Y
01/12/2022	N/A	Area: Sunnyvale-156E	Mandatory Quarantine	N	Y	Y
01/12/2022	12/21/2021	Area: Sunnyvale-158	Mandatory Quarantine	N	Y	Y
01/12/2022	01/11/2022	Area: Sunnyvale-181	Precautionary Quarantine	N	N	Y
01/13/2022	01/11/2022	Area: Sunnyvale-076	Precautionary Quarantine	N	N	Y
01/13/2022	N/A	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	
01/13/2022	N/A	N/A	Mandatory Quarantine	N	Y	
01/13/2022	01/12/2022	N/A	Mandatory Quarantine	N	Y	
01/13/2022	01/11/2022	Area: Santa Cruz-601	Precautionary Quarantine	N	N	
01/14/2022	01/11/2022	N/A	Mandatory Quarantine	N	Y	
01/14/2022	N/A	Area: Palo Alto-252	Mandatory Quarantine	N	Y	
01/14/2022	N/A	Area: Sunnyvale-149	Mandatory Quarantine	N	Y	
01/14/2022	N/A	Area: Sunnyvale-182	Mandatory Quarantine	N	Y	
01/14/2022	01/12/2022	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	
01/14/2022	N/A	Area: Bldg: Sunnyvale-182	Mandatory Quarantine	N	Y	
01/14/2022	01/13/2022	Area: Sunnyvale-156	Mandatory Quarantine	N	Y	
01/14/2022	01/10/2022	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	
01/14/2022	N/A	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	

01/14/2022	N/A	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	
01/17/2022	01/13/2022	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	
01/17/2022	01/12/2022	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	
01/17/2022	01/10/2022	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	
01/17/2022	12/22/2021	Area: Sunnyvale-180	Mandatory Quarantine	N	Y	
01/17/2022	01/05/2022	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	
01/17/2022	12/01/2021	Area: Palo Alto - 245	Mandatory Quarantine	N	Y	
01/17/2022	12/22/2021	Area: Sunnyvale-153	Mandatory Quarantine	N	Y	
01/17/2022	N/A	Area: Sunnyvale-153	Mandatory Quarantine	N	Y	
01/17/2022	N/A	Area: Sunnyvale-158	Mandatory Quarantine	N	Y	
01/17/2022	N/A	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	
01/17/2022	N/A	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	
01/17/2022	N/A	Area: Sunnyvale-182	Mandatory Quarantine	N	Y	
01/17/2022	01/14/2022	N/A	Mandatory Quarantine	N	Y	
01/17/2022	01/12/2022	Area: Sunnyvale-158	Mandatory Quarantine	N	Y	
01/17/2022	12/22/2021	Area: Bldg: Sunnyvale-071	Precautionary Quarantine	N	N	
01/17/2022	N/A	Area: Sunnyvale-157	Mandatory Quarantine	N	Y	
01/18/2022	01/12/2022	Area: Sunnyvale-153	Mandatory Quarantine	N	Y	
01/18/2022	1/03/2022	Area: Sunnyvale-156E	Mandatory Quarantine	N	Y	
01/18/2022	1/14/2022	Area: Sunnyvale-182	Mandatory Quarantine	N	Y	
01/18/2022	1/17/2022	Area: Sunnyvale-153	Mandatory Quarantine	N	Y	
01/18/2022	1/11/2022	Area: Sunnyvale-157A	Mandatory Quarantine	N	Y	
01/18/2022	1/15/2022	Area: Sunnyvale-156A	Mandatory Quarantine	N	Y	

01/18/2022	1/17/2022	Area: Sunnyvale-245	Mandatory Quarantine	N	Y	
01/18/2022	1/12/2022	Area: Sunnyvale-158	Mandatory Quarantine	N	Y	
01/19/2022	1/10/2022	Area: Sunnyvale-156G	Mandatory Quarantine	N	Y	

Memorandum of Agreement Rejected - Last week, Union members voted to reject the company's MOA for proposed Vaccination Mandate Workplace Changes. The Union Negotiating Committee needs your feedback in order to carry on further dialogue with the company in order to address the membership's concerns with the existing proposal. **Your input is important, so please contact your Union representatives as soon as possible.**

More Courts enjoin in the stay of the mandate - A federal judge issued a nationwide injunction against the vaccine mandate for federal contractors, ruling that President Joe Biden probably exceeded his authority by imposing the requirement, since then more courts have enjoined in this action against the Executive orders, we will keep you informed as this proceeds through the judicial system.

KNDS Policy for 2022

The Company has confirmed that COVID vaccinations and booster shots, may be covered by KNDS. Should an employee not be able to flex their work time or schedule their vaccination during non-scheduled work time to obtain the vaccine, the Company will pay up to two (2) paid non-work hours per dose. In addition, employees who are experiencing side effects from receiving the COVID-19 vaccine will be eligible to use KNDS for up to two (2) consecutive days immediately following vaccination, provided they notify management for each day they are not at work due to related side effects.

Covid Tests - You can start ordering your free home covid test kit now. Go to the link below:

<https://www.covidtests.gov/>

Mask wearing tips:

Following recent Lockheed Martin and CDC guideline updates, the Bay Area facilities are in an area with a substantial or high COVID-19 transmission rate. All personnel in the Bay Area, regardless of vaccination status, are required to wear a mask while onsite.

Employee Vaccination Status

Numbers as requested and received from the company:

Sunnyvale / Palo Alto –

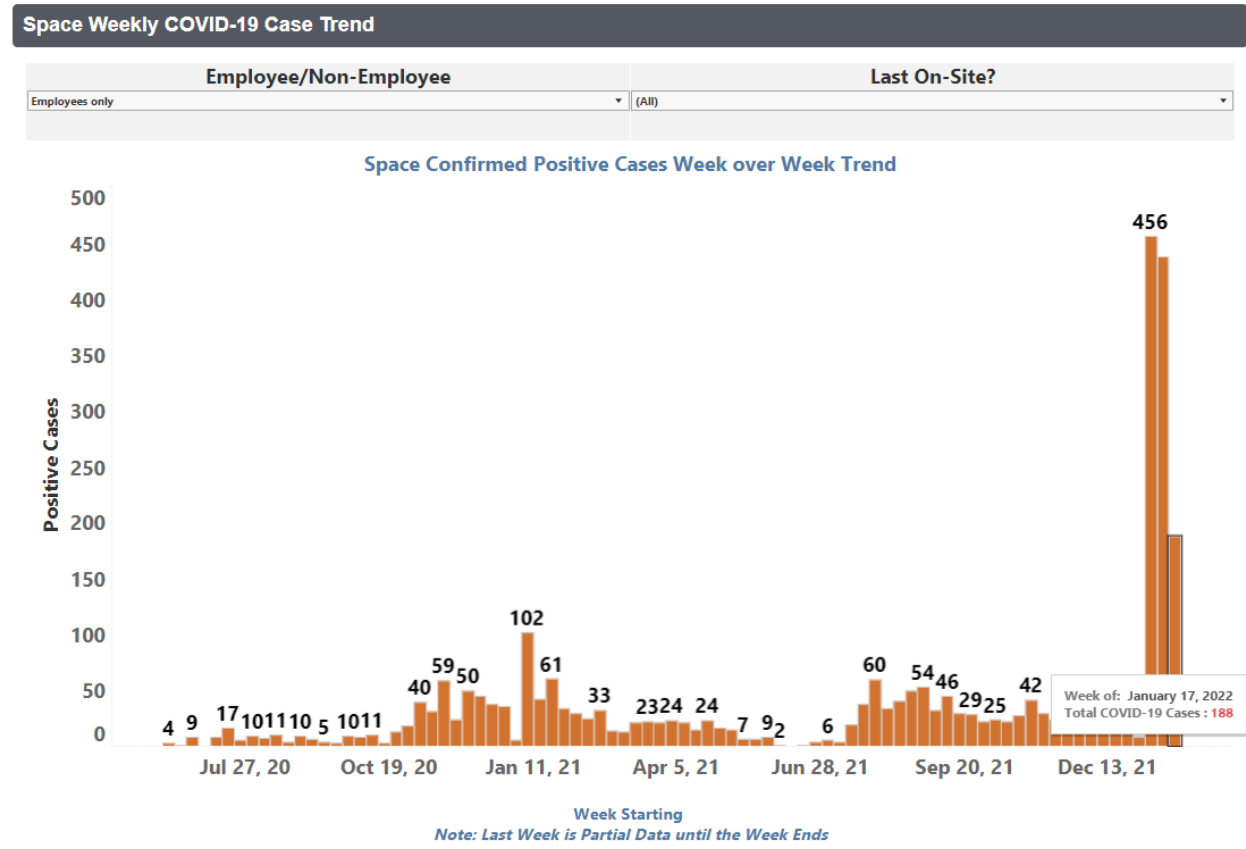
- 320 employees are certified as fully vaccinated,
- 1 employee Fully Certified but not yet submitted Card through the LM tool
- 23 employees granted accommodation
- 1 employee has submitted accommodation requests: pending approval

- 4 employees are in process of being vaccinated (but not fully vaccinated),
- 3 employees have done nothing at all
- 2 employees have certified that they are not vaccinated using the old online tool and have not responded to the Company.

Santa Cruz Facility

- 38 employees are fully vaccinated
- 4 employees granted accommodations

Based on these numbers, 6 employees are still at risk of job loss, when the enforcement date arrives; of course, as of this Report the previous enforcement date is being blocked by the Courts, as things change, we will pass it on.



Home Quarantine Steps:

What should I do if I find out that I’ve been in close contact with a case? The applicable quarantine rules depend on **whether you are fully vaccinated**. You are considered **fully vaccinated** if you have received, at least **14 days** prior, either the **second dose in a two-dose COVID-19 vaccine series** or a **single-dose COVID-19 vaccine**.

Note: The vaccine must have been FDA-approved or authorized for emergency use by the FDA (e.g., Pfizer, Moderna, Johnson & Johnson) or the World Health Organization (e.g., AstraZeneca/Oxford, Covishield, Sinopharm, Sinovac).

When quarantine is NOT required:

Fully vaccinated individuals are not required to quarantine after being exposed to a case if they meet ALL the following criteria:

- Are fully vaccinated.
- Have not had any COVID-19 symptoms since the COVID-19 exposure.
- Are not an inpatient or resident in a healthcare setting or facility.

Fully vaccinated individuals should get tested **immediately** and on **day 5** after exposure (if identified as a close contact to a confirmed case of COVID-19), monitor themselves for symptoms for **10** days after exposure. Please click on the link for further instructions.

<https://covid19.sccgov.org/contact-tracing#quarantine-steps>

Santa Clara County - December 28, 2021 work order regarding Covid -19

[Public Health Orders - Emergency Operations Center - County of Santa Clara \(sccgov.org\)](https://www.sccgov.org/public-health-orders-emergency-operations-center-county-of-santa-clara)

See the Link regarding OSHA:

<https://www.osha.gov/coronavirus/safework>

Certification of Vaccination Form – The NIROP buildings in Sunnyvale and the SCTB, which are DOD facilities require employees to fill out the DD-3150 form which contains similar information as the LM vaccination tool. It is possible that the DCMA may audit employees working or entering these facilities, so have them on your person or readily available in the event you are asked.

For the latest information about COVID-19 vaccinations in Santa Clara County, visit [sccfreevax.org](https://www.sccgov.org/public-health-orders-emergency-operations-center-county-of-santa-clara).

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