



UNION REPORT



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Santa Cruz Facility to Cease Production by 2025

The Union learned today that SMD and THAAD programs will be leaving the facility by late 2024, after which there will be a small crew left to finish up some work and perform maintenance at the facility which the company owns.

The work currently done here will be relocated to Cortland, Alabama, and Valley Forge. The decision was driven by the CZU Fires, as the Customer and the Company assessed the damage and felt that this would be the better option.

The customer is leaving which doesn't leave much work at this time for the company to maintain the current workforce of 50 members engaged after the end of 2024.

The Company wishes to finish the mission in SCTB and pledges to place as many members as possible within the bay area or throughout the corporation who may choose to relocate.

The Company and the Union will conduct effects bargaining as this is a change of working conditions. We will do everything we can to soften the blow and negotiate as rich a package as possible for you and your families.

This is not easy to hear or to stomach, but this is the hand that we have been dealt. I will be available as will your stewards to talk with you about this. We will keep you informed every step of the way.

Palmdale and Sunnyvale look to be ramping up as SCTB will be slowing down we hope to find job opportunities as well as providing incentives monetarily to remain and complete the mission in SCTB.

We will keep you notified as changes occur.

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