

UNION REPORT



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Santa Clara County Public Health website https://www.sccgov.org/sites/covid19/Pages/dashboard.aspx
LM COVID-19 Case Tracker: Space-COVID-19 Case Trends
1/04/2021

CORONA VIRUS UPDATE

DATE REPORTED	LAST DAY WORKED	LOCATION	STATUS	Active Confirmed Positive	Precautionary Quarantine
Dec.2	Nov. 30	B/071	Outside exposure, precautionary quarantine	TBD	Y
Dec 4	Dec 2	B/182	Employee experiencing flu like symptoms	TBD	Y
Dec 4	Dec 2	B/158	Outside exposure, precautionary quarantine	TBD	Y
Dec 4	Dec 2	B/176	Returned to work	TBD	Y
Dec 4	Dec 3	B/182	Outside exposure Mandatory quarantine	Y	Y
Dec 4	Dec 3	B/156A	Returned to work	Y	Y
Dec 4	Dec 3	B/156A	Contact tracing for 10 additional employees for precautionary quarantine (3 salaried; 7 represented) 2 Union & 2 Salaried employees returned to work	TBD	Y
Dec 9	Dec 7	B/158	Employee felt ill was sent home by manager. sanitizing completed	TBD	Y
Dec 9	Dec 8	B/158	3 additional employees out due to contact tracing (All contact traced employees (3) have returned to work)	TBD	Y
Dec 9	Dec 8	B/182	2 salaried employees are out due to contract tracing, precautionary quarantine (1 employee returned to work)	TBD	Y
Dec 14	Dec 10	B/156A	Employee called in sick, advised to stay home, precautionary quarantine	TBD	Y
Dec 14	Dec 14	B/520	EMPLOYEE tested 12/13 and came in 12/14. precautionary quarantine	N	Y
Dec 14	Dec 8	B/520	Returned to work	Y	Y
Dec 14	Dec 14	B/520	3 Additional employees are out due to contract tracing, precautionary quarantine 3 employees total- 2 Union, 1 salaried	TBD	Y

Dec 14	Nov 25	B/174	Outside exposure, precautionary quarantine	TBD	Y
Dec 16	Dec 9	B/520 Returned to work		Y	Y
Dec 16	Dec 15	B/520 6 additional employees 5 Union, 1 Salaried Precautionary Quarantine (4 employees returned to work)		TBD	Y
Dec 23	Dec 16	B/601	B/601 Salaried employee, outside exposure, mandatory quarantine		Y
Dec 23	Dec 16	B/632 2 additional employees for contact tracing were identified (1 employee has returned to work)		TBD	N
Dec 23	Dec 18	B/601	Salaried employee, outside exposure, mandatory quarantine	TBD	Y
Jan 4	Jan 3	B/153	Outside exposure, precautionary quarantine	TBD	Y
Jan 4	Jan 3	B/156E	Salaried employee, outside exposure, mandatory quarantine	Y	Y

<u>LM Space testing – there</u> was discussion of the chance that there may be on site testing in Sunnyvale. There is only talk at this point. We will inform you of any concrete plans for testing of employees.

Santa Clara County Orders - the orders are changing all the time. Currently there is a breakroom restriction and changes that affect the capacity of inside and outside gatherings, recreational activities, and quarantine if traveled 150 miles outside of Santa Clara County. I encourage you to review the website:

County of Santa Clara Public Health Department Announces Revisions to the Health Officer's Mandatory

Directives Amid Steeply Rising Cases and Hospitalizations - Novel Coronavirus (COVID-19) - County of Santa Clara (sccgov.org).

The Company and the Union will continue to work towards getting you a safe place to take your break. We hope to have more information on Wednesday.

<u>A Reminder</u>- If you have questions or concerns about covid in your building, contact your management or this committee, we will provide answers when we have them. Please refer to the attachments, also please remember to carry your letter from leadership about the nature of your work and your badge, if stopped and questioned by the authorities. You are employees required by the federal government to report to work. See the SCC page for exceptions to the stay in place orders.

<u>California Travel Advisory has been revised</u> As COVID-19 cases continue to increase across the country, California Governor Gavin Newsom, Oregon Governor Kate Brown and Washington Governor Jay Inslee issued travel advisories urging visitors entering their states or returning home from travel outside these states to self-quarantine to slow the spread of the virus. The <u>travel advisories</u> urge against non-essential out-of-state travel, ask people to self-quarantine for 14 days after arriving from another state or country and encourage residents to stay local. Link to the statement from the governor:

https://www.gov.ca.gov/2020/11/13/california-oregon-washington-issue-travel-advisories/

LM Space will not police the 150-mile travel county rule, however, It is important to limit travel to the greatest extent possible. Only travel if needed, employees are on the honor system. Management has been advised not to interrogate or ask employees where they have traveled during the holidays.

<u>The information listed herein</u> This bulletin is a collaborative venture between the Union and the Company. Do not assume to know who may be represented by the information disclosed within the Corona Virus Update. Let's be respectful to our coworkers by keeping rumors to zero; we must show respect to all employees, even if we have the best of intentions. It's impossible to assume how others may respond or feel. Treat others how you would want to be treated with respect to their privacy.

<u>Blueprint for a Safer Economy</u> California has a blueprint for reducing COVID-19 in the state with revised criteria for loosening and tightening restrictions on activities.

Click here for details: https://covid19.ca.gov/safer-economy/ Covidinsights - https://covidinsights.global.lmco.com/

This COVID insights website establishes a framework for implementing the operational protocols of Lockheed Martin facilities during the COVID-19 pandemic.

Misting Schedule:						
SCHEDULED	LOCATION	WHEN				
Jan 6 th & 7 th	B/110 & 171	0300 - 0500				
Jan 12 th , 13 th &						
14 th	B/195 A/B & D	0300 - 0500				

Misting operations Precautionary
Misting Operations will be performed as necessary due to contact tracing.
See the list of misting operations scheduled, most operations are

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scheduled between 0300-0500 but may vary. It is important to stow away all personal items prior to sanitizing.

<u>International Travel Alert</u>—if employees go on personal travel outside of the United States, they may be subject to self-quarantine without KNDS pay, however CA State Law AB 1867 gives up to 80 hours of pay if quarantined, the company may factor this into any request for time off and may deny your request due to operational requirements. Discuss this with your leadership before making plans outside of the country. Please review the LM website link. As of December 31, 2020, this law expired. We are waiting on word from the company for their position on this and monitoring the state legislature to see if this law is reenacted. This will not affect the letter negotiated or the KNDS charging.

<u>Symptoms</u> –LM Space employees as well as vendors, are to self-check their symptoms prior to coming into the facility. <u>If a temperature of 100.4 is indicated, you are to contact your manager.</u> <u>If anyone feels they have been exposed to the virus they are to call their management immediately and wait for further instructions.</u> Temperature checking stations are located at all Bay Area locations; B/602 SCTB, B/520 Lobby in Santa Clara, B/202 in Palo Alto and the Visitors Center in Sunnyvale. If required to quarantine due to pending test results, you may be put on the KNDS charge number.

<u>Masks</u>- Requirements to Wear Facial Coverings/Masks: Mark Steward sent a memo out to all employees speaking to this Pandemic and the precautions that we must take. It disturbs me that when I walk the campus, I still see employees in proximity not wearing masks. It is generally expected that facial coverings be always worn. However, they can be temporarily removed when employees have at least six feet of physical separation. Facial coverings <u>must be worn</u> while onsite at any Lockheed Martin facility including but not limited to Hallways, Breakrooms and restrooms, Conferences, and meeting rooms; during transit through and in the facility; anytime personnel are in a common area/spaces where others are present or will be expected to pass by such as Office areas, Manufacturing floors and Labs.

It is important to communicate with your management if you become ill; also encourage anyone you see that may be displaying questionable symptoms to call management and await further instructions. The Vaccinations are around the bend, but we still have a ways to go and need to remain focused on the CDC and SCC county guidelines. If there are any questions, please contact me or one of your committee members.

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