



UNION REPORT



655 Vaqueros Avenue, Sunnyvale, CA 94085

(408) 739-1434 • FAX (408) 739-1439

www.iam12228.org

Santa Clara County Public Health website

<https://www.sccgov.org/sites/covid19/Pages/dashboard.aspx>

LM covid case tracker <https://covidinsights.global.lmco.com/space-covid-19-case-trends/>

11/9/2020

CORONA VIRUS UPDATE

DATE REPORTED	LAST DAY WORKED	LOCATION	STATUS	Active Confirmed Positive	Precautionary Quarantine
Oct 7	Oct 2	B/153	Returned to work	Y	Y
Oct 19	Oct 15	B/252	External exposure	N	Y
Oct 26	Oct 23	B/159	Possible exposure to outside vendor; Returned to work	N	Y
Oct 22	Oct 22	B/159	Outside Contractor Returned to work	Y	Y
Oct 26	Oct 23	B/203	Represented member possible external exposure	N	Y
Nov 2	Oct 30	B/156G	External exposure and on precautionary quarantine	N	Y
Nov 4	Nov 3	SCF	Employee's roommate had symptoms and tested positive; Salaried employee	TBD	Y
Nov 9	Nov 4	B/158	Employee had symptoms as of 11/5, medical evaluation pending	TBD	Y

The information listed herein This bulletin is a collaborative venture between the Union and the Company. Do not assume to know who may be represented by the information disclosed within the Corona Virus Update. Let's be respectful to our coworkers by keeping rumors to zero; we must show respect to all employees, even if we have the best of intentions. It's impossible to assume how others may respond or feel. Treat others how you would want to be treated with respect to their privacy.

Bay Area COVID-19 Updates - A Bay Area memo from Mark Pasquale was released on Nov 9th. High level topics include (see attachments);

- Reminders on Mask and social distancing
- Remaining diligent on staying home if you are not feeling well
- Updated Santa Clara revised posting requirements
- Information on Colorado testing Pilot program

Blueprint for a Safer Economy California has a blueprint for reducing COVID-19 in the state with revised criteria for loosening and tightening restrictions on activities.

Click here for details: <https://covid19.ca.gov/safer-economy/>

[Covidinsights](https://covidinsights.global.lmco.com/) - <https://covidinsights.global.lmco.com/>

This COVID insights website establishes a framework for implementing the operational protocols of Lockheed Martin facilities during the COVID-19 pandemic.

Misting Schedule:		
SCHEDULED	LOCATION	WHEN
Nov 9 th	B/171	From 0300 - 0500
Nov 11 th	B/174	From 0300 - 0500
Nov 16 th	B/149	From 0300 - 0500
Nov 18 th	B/071	From 0300 - 0500
Nov 23 rd	B/110	From 0300 - 0500
Nov 30 – Dec 2	B/158	TBD

Misting operations Most operations are scheduled between 0300-0500 but may vary. It is important to stow away all personal items and drinking cups.

International Travel Alert –if employees go on personal travel outside of the United States, they may be subject to self-quarantine without KNDS pay, however CA State Law AB 1867 gives up to 80 hours of pay if

quarantined, the company may factor this into any request for time off, and may deny your request due to operational requirements. Discuss this with your leadership before making plans outside of the country. Please review the LM website link below.

Symptoms –LM Space employees as well as vendors, are to self-check their symptoms prior to coming into the facility. **If a temperature of 100.4 is indicated, you are to contact your manager. If anyone feels they have been exposed to the virus they are to call their management immediately and wait for further instructions.** Temperature checking stations are located at all Bay Area locations; B/602 SCTB, B/520 Lobby in Santa Clara, B/202 in Palo Alto and the Visitors Center in Sunnyvale. If required to quarantine due to pending test results, you may be put on the KNDS charge number.

Masks– Requirements to Wear Facial Coverings/Masks:

It is generally expected that facial coverings be worn at all times. However, they can be temporarily removed when employees have at least six feet of physical separation.

Facial coverings must be worn while onsite at any Lockheed Martin facility including but not limited to Hallways, Breakrooms and restrooms, Conferences, and meeting rooms; during transit through and in the facility; anytime personnel are in a common area/spaces where others are present or will be expected to pass by such as Office areas, Manufacturing floors and Labs.

Flu Shots – The flu season is upon us. [Click here for more information](#)

Benefits Annual Enrollment is Now Open – the final Deadline is Nov 25

[Benefits Annual Enrollment](#) (AE) is now open for all U.S. employees. This is your chance to make the specific benefit elections that are best for you and your family for 2021. This year, everyone can enroll within the same time period. Dependent certification will be required by Nov. 25 as well.

Click on this link to make your choices:

[Benefits Annual Enrollment](#)

Fraternally,

Kevin Lee
klee@iam725.org
408 829 4563



Preparing for Flu Season

by HR Communications — POSTED ON SEPTEMBER 1, 2020



STORY HIGHLIGHTS

- Regardless of your healthcare plan, all U.S.-based Lockheed Martin employees are eligible for free flu shots.
- As we continue to navigate COVID-19, we encourage employees who have not already been reporting to work on-site to seek a voucher to pursue a flu shot.
- International employees should check with their regional reward point of contact for information.



Access Scheduler or Download Vouchers Today

Click [here](#) to schedule a flu shot at one of our Wellness Centers, download this [form](#) to expedite your visit.

Click [here](#) to download a voucher to get your flu shot from a local CVS pharmacy

Click [here](#) to download a voucher to get your flu shot from a local Walgreens

Similar to previous years, employees have three options available to ensure you receive your annual flu shot:

1. Download a [CVS/Walgreens Voucher](#), available between September 1 and November 30, 2020. Vouchers are available if you are working remotely or unable to attend a flu shot event. International employees should check with their regional reward point of contact for voucher information.
2. On-Site appointments are available from September 14 through November 30, 2020. Download [this form](#) to expedite your visit.

To schedule an appointment: access the [scheduling tool](#) and select the location and event you would like to attend (link is also available from the intranet > LM People > Pay and Benefits > Benefits > Destination Wellbeing).

3. Your Personal Physician or a Wellness Center.

Note: All Lockheed Martin health plans, including the LM HealthWorks Plan, cover the flu shot.

To ensure we remain vigilant during the COVID-19 pandemic, employees are reminded to follow CDC Guidelines and wear a facial covering, social distance, and ensure you wash your hands afterwards. Additional considerations include:

- Onsite Flu Shots: As we continue to navigate COVID-19, employees who have not already been reporting to work on-site are strongly encouraged to seek a voucher or other LM Health Plan covered method to pursue a flu shot.

If you elect to schedule an appointment onsite, you must complete your Consent Form in advance of your appointment and bring **TWO COPIES** of it with you on the day of your appointment. Medical cards are not required. Additionally, you are to arrive no sooner than two minutes before your appointment and you are required to return to your work area or your vehicle immediately after receiving your flu shot.

A flu shot remains the most effective way to prevent getting the flu and spreading it to others. Remember to practice good hygiene – wash your hands, regularly, stay home when sick, wear a mask, and keep social distancing.

To learn more, including answers to Frequently Asked Questions, visit the [Flu Shot page](#) of the Destination Wellbeing portal.