

**LOCKHEED MARTIN SPACE SYSTEMS COMPANY, MISSILES AND SPACE OPERATIONS
2008 IAM NEGOTIATIONS
DENTAL PLAN COMPARISON**

BENEFIT	CURRENT COMPREHENSIVE DENTAL PLAN	CURRENT COMPREHENSIVE PLUS DENTAL PLAN	PROPOSED COMPREHENSIVE DENTAL PLAN	PROPOSED COMPREHENSIVE PLUS DENTAL PLAN
Calendar year maximum	\$1,200	\$1,500	\$1,300	\$1,700
Calendar year deductible	\$50 per person; applies to Basic services and Major services only	None	\$50 per person; applies to Basic services and Major services only	None
Preventive and diagnostic services	100%	100%	100%	100%
Basic services	80%	90%	80%	90%
Major services	60%	80%	60%	80%
Orthodontia	50%; \$1,000 lifetime	50%; \$1,500 lifetime	50%; \$1,000 lifetime	50%; \$1,500 lifetime
TMJ	80%; \$300 lifetime	80%; \$500 lifetime	80%; \$300 lifetime	80%; \$500 lifetime

This comparison of benefits is intended for use as a summary only. In the event any information contained in this document is inconsistent with the terms of the plan documents, the plan documents will govern. The terms of the Plan will be summarized in a separate Summary Plan Description.