

**SUNNYVALE LODGE 2228
MINUTES
LODGE MEETING of MARCH 5, 2005**

LL 2228 Website: www.IAMLL2228.org

Meeting called to order at 10:35a.m. by President Robert Winkelmann.

1. Pledge to the Flag.

2. Visitors: Jamiah Arbuckle Rose Fisher Tyeesha Hardiman

3. Roll Call of Officers:

President Robert Winkelmann.....Present
Vice President Wally Savely.....Present
Secretary/Treasurer: Rick Cook.....Present
Recording Secretary Dimas Resendez.....Present
Conductor-Sentinel: Julian Katzenberger.....Present
Trustee: Kim Hamilton-Alarcon.....Present
Trustee: Jack Ramirez.....Present
Trustee: Gary Gibilisco..... Absent
Delegate to California Conference: Dave Davis.....Absent
Delegate to 725: Wally Savely.....Present
Delegate to 725: Robert Winkelmann.....Present
Alternate Delegate to 725: Kim Hamilton-Alarcon.....Present
Alternate Delegate to 725: Lyman Penning.....Present
Labor Relations Representative: Dave Davis.....Absent
Labor Relations Representative: Wally Savely.....Present
Labor Relations Representative: Kim Hamilton-Alarcon.....Present
Labor Relations Representative: Barbara Dent.....Present

4. Committee Reports:

Approval of Minutes: Motion passed to accept the February 5, 2005 minutes
(E.Carlquist, K.Hamilton-Alarcon-2nd.)

Communications Report: Dimas Resendez

1. District 725 Allotment check, December 2004: \$1,147.52
 2. IAM Letter: Financial Statements & Audit Reports, December 2002 & 2003.
 3. Law Offices of Halpern & Halpern: Bill \$36,346.00
 4. Cupertino Florist: Bill \$98.51
- See Attachment "A" for complete listing of Communications for the March 5, 2005 meeting. Motion was passed to accept the Communication report.
(K. Hamilton-Alarcon, E. Carlquist-2nd)

Withdrawal Cards:

John Gomes (BE054459): Supervisory position
Leonard Johnson (BL055048): Supervisory position

Motion was passed to accept the Withdrawal cards as read.
(D. Resendez, K. Hassman-2nd)

Bills: Rick Cook

Meeting refreshment Bill: \$70.94

All the Albertson's vouchers have been used for the food expense.

The Lodge will purchase a Costco cash card to buy groceries for future meetings to avoid conflict with purchases without lodge vouchers.

Cupertino Florist: \$98.51 Jim Collins-funeral bouquet.

Negotiator Bill: \$80.79-lunch allowance, \$3,007.44-lodging expense, for a total of \$3,088.19

Motion was passed to pay the bills. (L.Penning, B. Beck-2nd)

A. Financial Report: Rick Cook

Secretary/Treasurer Cook covered the following topics:

Banking statements:

1. Emergency fund: \$58,087.33 February 28, 2005.
2. Money Market account: \$4,505.64 January 31, 2005
3. Money Market account: \$4,513.76 February 28, 2005
4. Checking account: \$37,475.69

Motion passed to accept the Financial report. (L.Penning, B. Beck-2nd)

Audit Report:

An Audit committee was formed: the members are: Lyman Penning, Brian Wong, David Chen, and Trustee Jack Ramirez. Rick Cook will be present to hand over the financial books and answer any questions.

Motion was passed to approve callout (4 hours) for the Local Lodge audit.
(E. Carlquist, K. Lee-2nd)

B. Safety Report: Dimas Resendez

Dimas Resendez stated to the employees to report all injuries to supervision. Contact Rita Trujillo, Dimas Resendez or Lyman Penning in the event of an injury at the plant.

C. Labor Relations Report: Wally Savely

Brother Savely stated that the Contract Negotiations for the Sunnysvale membership were completed and the Ratification vote was passed by the membership. The Georgia union voted down the contract proposal. \$1,500 contract signing bonus would be available to the membership within 21 working days after the contract ratification.

D. Employee Assistance Program: Kevin Lee

Brother Lee asked all union members to contact Brother Lee or Sister Trujillo for any concerns and thanked the Breakfast committee for the morning breakfast.

E. Business Agent Report: John Fox

Brother Fox covered several items in his report.

- a. March 17, 2005-General Wage Increase.
- b. March 24, 2005-Automatic Rate Progression
- c. March 31, 2005-\$1,500 ratification bonus payment.
- d. July 1, 2005-Cost of Living Adjustment increase.
- e. July 21, 2005-Automatic Rate Progression.
- f. Georgia (LL709) membership voted down the contract proposal.
- g. Georgia Website-union website has contractual updates daily.
- h. Lack of Stewards at the plant-encourage members to become stewards and increase visibility at the plant.
- i. Payroll checks arriving late-J. Fox will look into the matter.

F. District Delegate Report: Robert Winkelmann

One Bylaw change was enacted at the January 2005 District Delegate meeting.-union callout \$10.00 luncheon per diem. The next District Delegate meeting is April 16, 2005. The lodge membership suggesting to purchase DVD's for Union news instead of VHS tapes and save costs.

G. Steward Rules Report: Kim Hamilton-Alarcon

Sister Hamilton-Alarcon gave the following report:

The Committee met March 4, 2005 to review the following steward excuses: September 2004:

Lorna Subia-Company travel-submit document-approved.

Michael Anderson-Denied-beyond the 30 day limit for submittal

October 2004: Lorna Subia-denied Kim Hamilton-Alarcon-approved
Annette Hardiman-approved

December 2005: Wally Savely-approved Lorna Subia-denied

January 2005: Bruce Rizzo-approved Michael Anderson-accepted

February 2005: Dimas Resendez-Travel-approved

The steward excuses for G. Gibilisco, R. Trujillo, and R. Simas will be reviewed at the next Committee meeting and presented to the membership at the April meeting. Some steward attendance reviews will be submitted before the next union meeting.

38 members signed in for the March 5, 2005 meeting.

I. Steward Attendance Report: Kim Hamilton-Alarcon

The following stewards won door prizes:

Jack Ramirez, James Jones, Annette Hardiman, and Alan Barnett.

J. President's Report: Robert Winkelmann

President Winkelmann thanked the membership during the contractual negotiations. Brother Winkelmann thanked the Negotiating committee, the Ratification vote committee who volunteered. David Chen for the website updates and Lyman Penning for coordinating the delivery of Union bulletins to the members at the plant.

K. Good & Welfare:

A discussion of the company motto, One Company One Team does not apply to the LMTO hourly employees at the Sunnyvale plant today.

Door Prize: Byron Beck & Lomita Rubio.

L. Unfinished Business: None

M. New Business: None

Motion to Adjourn Meeting: 11:30 a.m.

(L.Penning, K. Lee-2nd)

Respectfully submitted,

Dimas Resendez
Recording Secretary