



Sunnyvale  
Lodge 2228  
Committed to  
Mission Success

IAM & AW  
International Association of Machinists and  
Aerospace Workers  
655 Vaqueros Avenue  
Sunnyvale, CA. 94085  
(408) 739-1434  
[www.iamll2228.org](http://www.iamll2228.org)

## Lodge Meeting Minutes for January 9, 2008

Meeting called to order at 4:05 PM by **President Kevin Lee**

### 1. Pledge to the Flag.

Quorum Present: Yes

### 2. Please Turn Off Pagers and Cell Phones

### 3. Roll Call of Officers:

President	Kevin Lee	Present
Vice President	Kim Hamilton-Alarcon	Present
Secretary/Treasurer	Lyman Penning	Present
Recording Secretary	Omotunde C. Puséy	Present
Conductor-Sentinel	Julian Katzenberger	Present
Communicator	David Chen	Present
Educator	Dimas Resendez	Present
Trustee	Byron Beck	Present
Trustee	Jack Ramirez	Present
Trustee	Rita Trujillo	Present
Delegate to CA. Conference	Dave Davis	Present
Delegate to 725	Dave Davis	Present
Delegate to 725	Kevin Lee	Present
Alternate Delegate to 725	Kim Hamilton-Alarcon	Present
Alternate Delegate to 725	Lyman Penning	Present
Labor Relations Representative	David Chen	Present
Labor Relations Representative	Dave Davis	Present
Labor Relations Representative	Kim Hamilton-Alarcon	Present
Labor Relations Representative	Dimas Resendez	Present
Auditor	Sallie Arbuckle	Present
Auditor	Tim Freer	Present
Auditor	Al Gimbal	Present

### Visitors:

Lucy Bets	Eli Ramirez
Christian Darling	

4. **Committee Reports:**  
**Approval of Minutes:**  
**Motion** to accept the **December 5, 2008 minutes.** (Steve Grant<sup>TM</sup> – Rita Trujillo<sup>2<sup>nd</sup></sup>)**MC/SO**
  
5. **Communications: Omotunde C. Puséy**  
All communications are available for review on the large table near the kitchen.  
  
**Withdrawal Cards: NONE**
  
6. **Bills: Lyman Penning**  
  
**Refreshment:** \$ 187.14 – Brian Wong  
**Postage:** \$  
**Unemployment Bill:** \$32  
**Steward Door Prize \$25.00 each:** Tim Freer and Rosey Malikai  
**District 725 Callout –** \$2600.69 October 2007  
**Cupertino Florist:** \$ 81.19  
  
**Motion** to pay the Bills: (Lyman Penning<sup>TM</sup> – John Kababats<sup>2<sup>nd</sup></sup>)**MC/SO**
  
7. **Financial Report: Lyman Penning**  
**Motion** to transfer \$3000.00 from Money Market Account to Checking Account to reduce monthly fees. (Dimas Resendez<sup>TM</sup> – Julian Katzenberger<sup>2<sup>nd</sup></sup>)**MC/SO**  
**Discussed** balances for all Bank of the West, Star One Credit Union, Money Market, and Emergency Fund Accounts.  
  
**Motion** to Accept the Treasurer’s Report: (Ron Pate<sup>TM</sup> – Karl Hassman<sup>2<sup>nd</sup></sup>)**MC/SO**
  
8. **Organizing Report: Omotunde C. Puséy**  
**Discussed** Bulletin Board Update and participation from stewards. Keep up the good work!
  
9. **Website Report: Dave Chen**  
**No Report**
  
10. **Safety Report: Dimas Resendez**  
**Discussed** drilling of heat treat panels and injuries to members – a meeting is scheduled with LM Safety Committee.  
**Discussed** that membership immediately call Rita Trujillo, Dimas Resendez, or Lyman Penning of any accidents.
  
11. **Labor Relations Report: Dave Davis**  
**Discussed** good voter turnout.  
**Discussed** December 9<sup>th</sup> Meeting and that a letter was given to LM.  
**Discussed** January 15<sup>th</sup> Meeting for non-economic issues and Job Studies.
  
12. **E.A.P. Report: Kevin Lee**

**Discussed** attending the May 2008 EAP-1 Training.  
**Discussed** past EAP participation and advantages – How EAP helped him.  
**Presented** contact radio pagers: RP x1751

**13. Business Agent Report: John Fox**

**Discussed** acknowledgement of excellent work to setup and manage the **Sanction Vote**: Bob Chambers, Annette Hardiman, Dillon Wong, Brian Wong, Armando Antunes, Rita Trujillo, and Byron Beck

**Discussed** strike vote participation was an excellent turnout of more than 33% of the membership.

**Discussed** All members are now covered up to \$4000.00 accidental death benefit (Phil Lora) No Scheduled arbitrations at this time.

**Discussed** cash availability of the Strike Fund to member's participation during a strike:

- IAM starts after the 2-3 week ~ \$50.00 per week
- District 725 after 2<sup>nd</sup> week ~ \$200 per week

**Discussed** case scenarios for strikes – participation, expectations, and advantages.

**14. District Delegate Report: Kevin Lee**

**Discussed** meeting attendance on January 19<sup>th</sup> – Lyman Penning will be pro-tem for Kevin Lee – absence letter was read to the membership.

**Discussed** talks of additional strike funds for membership.

**15. Stewards Rules Report: Kim Hamilton-Alarcon**

**Discussed** available Tee shirts for stewards

**Discussed** \$25.00 gift certificates.

**Steward Attendance:**

**Members:** 49

**Visitors:** 3

**Door Prize:** #36 Stan Hall

#10 R.E. Simas

**16. President Report: Kevin Lee**

**Discussed** Strike Sanction Vote enthusiasm of participation and solidarity.

**Discussed** John Fox's Early Retirement information available.

**Discussed** possible work stoppage – Lyman Penning is the Strike Coordinator.

**Discussed** LM computer usage policies – very limited use.

**17. Bylaw Report: Dave Davis**

**No Report**

**18. Education Report: Dimas Resendez**

**Discussed** steward resource magazine "IAM Educator" on horseplay at the workplace.

**19. Employee Foundation Report: Kim Hamilton-Alarcon**

**Discussed** description of the Employee Foundation (a.k.a. Buck of the Month) and the website. They provide last wish(s) for children; assist in crisis; memorials; and bereavement flowers.

**Discussed** contact information:

- Rita Trujillo – RP x2868
- Kim Hamilton-Alarcon – 408-234-1060 or x2-0303.

**20. Good & Welfare: Dimas Resendez and Lyman Penning**

**Moment of Silence** for Bill Avalino and Singh Takahr

**Discussed** IAM picket line policy for LL2228:

- Be ready and prepared for strike
- Surveys and Positions for sign-ups
- Minimum of 4 hours per week for strike benefits
- Progress report will be available

**21. Unfinished Business:**

None

**22. New Business: Kevin Lee**

**Motion** for Area 5 – John Fox to mail any raised dollar amounts to the membership: (Dave Davis <sup>TM</sup> – Kent Hallowell <sup>2<sup>nd</sup></sup>)**MC/SO**

**Motion to Adjourn Meeting:** (Dave Davis <sup>TM</sup> – Kent Hallowell <sup>2<sup>nd</sup></sup>)**MC/SO**

**TIME:** 5:20 PM

NOTE:

**MC/SO** - Motion Carried / So Ordered

(TM – <sup>2<sup>nd</sup></sup>) – Motion on the Floor – <sup>2<sup>nd</sup></sup> the Motion